

Health & Safety at Friday Harbor Labs (Supplemental Accident Prevention Plan)

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TABLE OF CONTENTS

Table of Contents	2
Purpose & Scope	3
Health, Safety, & Emergency Plans	3
Health and Safety Resources.....	4
Health and Safety Bulletin Boards.....	4
FHL Safety Team	5
UW Health and Safety Committee #10	5
Building Coordinators.....	6
FHL Positions: Safety Responsibilities.....	6
Employee Health and Safety.....	8
Safety Communications	8
New Employee Health and Safety Orientation.....	9
Recognized Safety Hazards and Requirements	9
Hazard Communication	12
Medical Exams and Vaccinations.....	12
Potential Noise Exposure	12
High-Risk Biohazard Exposure.....	12
Respiratory Protection.....	13
Personal Protective Equipment	13
Safety Manuals and other Supplemental Documentation.....	14
Appendix A. Current FHL Personnel in Safety Roles.....	15

PURPOSE & SCOPE

This document provides a summary of health and safety resources and plans at UW Friday Harbor Labs (FHL), and serves as a Supplemental Accident Prevention Plan (SAPP) addressing unit-specific hazards and safety guidance not covered in the [University of Washington \(UW\) Accident Prevention Plan](#) ("UW Accident Prevention Plan"). The FHL Operations Manager is responsible for annually updating this document and coordinating its review and approval.

The UW Accident Prevention Plan and this document cover all FHL personnel (staff, faculty, students, and volunteers). FHL employees who work where hazards related to FHL work activities may occur must follow the requirements outlined in this document. The locations covered in this plan include, but are not limited to all buildings on the FHL campus where FHL employees may be working.

HEALTH, SAFETY, & EMERGENCY PLANS

FHL has the following procedural documents aimed at reducing the risk of accidents or illness and providing guidance during emergencies. These documents can be accessed on the FHL website (Intranet > Health & Safety). They are also available as hard copies in the Safety & Emergency binders located in the Fernald Front Office.

Emergency Operations Plan (EOP)

FHL has an [Emergency Operations Plan](#) that establishes procedures and duties, promotes planning, and establishes training for FHL personnel for fire, earthquake, chemical spill, medical, and other emergencies and associated evacuations as required by the Washington Administrative Code (WAC 296-24-567) and the UW Comprehensive Emergency Management Plan. It reflects the University's emergency response procedures and programs, and includes all elements of a Fire Safety & Evacuation Plan (FSEP), First Aid Plan, and Workplace Security Plan (see below)

Fire Safety and Evacuation Plan (FSEP): in EOP

[Fire Safety and Evacuation Plans](#) (FSEPs) address building emergency procedures, including fire safety and evacuation. The FSEP for FHL is incorporated into the FHL EOP. FHL employees must be trained in their location's Fire Safety and Evacuation Plan.

Workplace Security Plan: in EOP

Workplace security plans provide guidance to staff when encountering security risks in the work environment, which can include a criminal or violent emergency. The Workplace Security Plan for FHL is incorporated into the FHL EOP.

First Aid Plan: in EOP

In the FHL EOP is a First Aid section and associated appendix that includes and follows the [First Aid Guidelines for University of Washington Personnel](#). It covers such subjects as the provision of quick and effective first aid to FHL personnel (including those who work alone), the names and locations FHL personnel trained in first aid/CPR/AED, and the locations of first aid kits and AEDs on the FHL campus.

Outdoor Heat Exposure Prevention Plan

FHL has an Outdoor Heat Exposure Prevention Plan to address the protection of all employees who work outdoors from heat illness. The plan ensures that employees who may be exposed to work temperatures greater than the action levels displayed on the [EH&S website](#) are trained in outdoor heat exposure and have reviewed or been trained in the FHL Outdoor Heat Exposure Prevention Plan.

Suspended Operations Policy

When suspended operations is declared by the FHL Director for severe inclement weather or other emergency, FHL employees will follow our posted [Suspended Operations Policy](#), which includes a list of the designated essential FHL positions.

Business, Academic, and Research Continuity Plan (BARC)

The Business, Academic and Research Continuity (BARC) program supports planning for continuity of operations following a major disruption that limits the ability of UW units to meet operational or staffing needs. Through planning, we can help to maintain the operations, reputation, and revenue of individual units and the University as a whole. UW Emergency Management provides overall support and guidance regarding unit [BARC Plans](#). FHL will be preparing a BARC plan to be stored on the online software, Husky Ready.

Respiratory Illness (including COVID) Plan

Employees should refer to the UW EH&S page on [resources for respiratory illness](#).

HEALTH AND SAFETY RESOURCES

Health and Safety Bulletin Boards

Health and safety bulletin boards are used for posting required safety posters, health and safety notices, safety newsletters, accident statistics, and other educational materials.

The primary health and safety bulletin board for FHL is in Fernald Lab, in the hallway next to the Front Office. This board includes not only the summary FHL Emergency Response pages, but also all state and federally required workplace posters.

Secondary health and safety bulletin boards, on which the FHL Emergency Response pages are posted, are located in:

- Fernald Basement, at the bottom of the stairs
- Lab Buildings 1-12, immediately inside the front entrance of each building

Health and safety bulletin boards at FHL are updated annually by the Stockroom Manager.

FHL Safety Team

The FHL Safety Team is appointed by the FHL Director and is focused on the health, safety, security, and emergency preparedness of FHL employees. The Team is comprised of the FHL Director, FHL Operations Manager, FHL Caretaker, and at least one representative from the following FHL units: Maintenance, IT, Academic Services, Marine Operations, Scientific Stores (Stockroom), and Research. Members serve 5-year terms which may be renewed. See Appendix A for a list of the current members on the FHL Safety Team.

Annually, the Safety Team will:

- Review and update this Supplemental Plan to ensure it reflects the FHL organizational structure and is aligned with the department's strategic plan.
- Ensure this Plan identifies specific hazards and controls encountered by FHL employees.
- Ensure departmental sections, divisions, or groups and members get an opportunity to update and append specific materials as needed in this Plan.

Quarterly, the Safety Team will:

- Hold a meeting to discuss and address safety-related concerns and incidents, and plan evacuation drills.

UW Health and Safety Committee #10

Health and safety committees (HSCs) are required by Washington State Department of Labor and Industries, Division of Occupational Safety and Health (DOSH) regulations, and are comprised of management-appointed and employee-elected representatives who help determine unsafe conditions and methods of work, discuss and communicate safety concerns, and suggest corrective measures.

Information about the 10 organizational committees, their composition, and the current list of members is available on the [EH&S website](http://www.ehs.washington.edu/workplace/health-and-safety-committees): www.ehs.washington.edu/workplace/health-and-safety-committees. FHL employees are represented by UW HSC #10.

FHL HSC #10 Representative

The FHL Representative to HSC #10 is an FHL employee elected to the role by other FHL employees. Elections occur every two years and all FHL employees have the opportunity to

nominate and elect a representative. See Appendix A for the current FHL HSC #10 Representative.

The FHL HSC #10 Representative ensures that the following tasks are completed:

1. Attend HSC#10 monthly meetings.
2. Review FHL OARS reports prior to the meetings, in preparation to discuss them.
3. Store the minutes from HSC#10 meetings on the FHL shared server and communicate their location to FHL employees so all employees have access to them.

Building Coordinators

Among other responsibilities, Building Coordinators are responsible for aspects related to health, safety, and emergencies in their buildings (see [UW APS 13.4](#)). A current list of building coordinators can be found on the [UW Facilities website](#). Building coordinators for FHL are also listed in Appendix A herein.

FHL POSITIONS: SAFETY RESPONSIBILITIES

FHL does not have a Safety Coordinator per se; the responsibilities normally assigned to this role – responsibilities related to the health, safety, and emergency preparedness and response of the general FHL community – are distributed among a number of FHL positions. Those positions and duties are listed below.

In addition to the lists below, personnel may have safety-related responsibilities specific to an FHL unit, e.g. the Marine Operations Manager is responsible for passenger safety on the research vessel. Also, personnel in supervisory positions are responsible for ensuring that the employees they supervise are in compliance with UW safety regulations, including completing the New Employee Health & Safety Orientation, staying up to date on trainings, and using appropriate PPE for tasks. Finally, positions may have evacuation warden duties not noted here, but which can be found in the FHL Emergency Operations Plan (EOP).

FHL Director

Ensures that the following tasks are completed (may delegate):

1. Declare Suspended Operations due to inclement weather, pandemic, or other 'emergency condition.'
2. Serve as Alternate Evacuation Director (see FHL Emergency Operations Plan, EOP, for responsibilities).

FHL Operations Manager

Ensures that the following tasks are completed (may delegate):

1. Create and update annually FHL safety documentation: this SAPP, the Outdoor Heat Exposure Prevention Plan (HEPP), Emergency Operations Plan (EOP), COVID-19 Prevention Plan, and Emergency Campus Maps & Floorplans.

2. Keep updated safety documentation stored as 1) hard copies (FHL Front Office & Caretaker's Residence), 2) electronic files stored on the FHL shared server, and 3) pages or linked pdf files on the FHL website.
3. Ensure that new FHL employees receive the Health and Safety Orientation (see below) from their supervisors.
4. Send an annual communication to FHL employees on how to access the above FHL safety documentation.
5. Lists of Current Residents: use the FHL database management system to construct and update reports on current campus residents and staff for use in emergencies and emergency drills.
6. FHL Safety Committee meetings: schedule quarterly meetings, prepare agendas for them, follow up on action items.
7. First Aid Classes: Coordinate First Aid/CPR classes for FHL employees; ensure that training records are kept and that supervisors track the records of their direct reports.
8. UW Crisis Communications: attend quarterly meetings with UWCC for FHL campus.
9. Sensaphone call list and parameters: ensure that any updates to sensaphone call list and parameters are communicated to UW Office of Animal Welfare.
10. Ensure that all FHL employees designated as Essential Personnel understand their roles and responsibilities to report to work during suspended operations.
11. Ensure FHL maintains required safety records and indicate where they can be found and who maintains them, including but not limited to:
 - a. [Safety training records](#) for FHL personnel
 - b. List of FHL employees designated as Essential Personnel

FHL Stockroom Manager

Ensures that the following tasks are completed (may delegate):

1. Check and update all FHL safety bulletin boards annually.
2. Check and update departmental first aid kits annually.
3. Assist affected persons with filing OARS reports for FHL incidents.
4. Inspections: Coordinate safety inspections by IACUC, EH&S, and other agencies and UW units; host inspectors; prepare spaces; notify FHL researchers and staff.
5. Manage all chemical stores at FHL, including lab space assignments for MyChem.
6. Lab Safety signage: advise researchers on signage for their lab spaces.
7. UW Lab Safety Manual: update in all lab buildings.
8. Eye Washes: perform weekly inspections.
9. Emergency Showers: perform weekly inspections.
10. Automated External Defibrillators: perform regular checks; replace batteries; relocate seasonally as needed.
11. Ensure that FHL maintains the following required safety records and indicate where they can be found and who maintains them:
 - a. Department safety inspection reports and self-inspection reports, including building inspections, radiation surveys, and EH&S inspections

- b. [MyChem](#) chemical inventories and [safety data sheets](#) for all hazardous materials storage locations.

FHL Caretaker

Ensures that the following tasks are completed:

1. Serve as Primary Evacuation Director. See the FHL Emergency Operations Plan (EOP) for Evacuation Director responsibilities.
2. Serve as primary after-hours contact for campus residents when urgent situations arise; communication situation to the appropriate FHL personnel.
3. Serve as first point of contact for sensaphone alarms; attend to such alarms and coordinate with Maintenance Supervisor to address as necessary.
4. Send out FHL alerts and advisories via the Omnilert system for emergencies and drills.

FHL Maintenance Supervisor

Ensures that the following tasks are completed (may delegate):

1. Student Shop: maintain shop, perform shop trainings, track and keep documentation of trained individuals.
2. Serve as second point of contact for sensaphone alarm; attend to such alarms and coordinate with FHL Caretaker when necessary.
3. Schedule and coordinate annual inspections of all fire extinguishers on campus.
4. Maintain all smoke/CO2 detectors on campus; replace devices and batteries as needed.
5. Be available on call after hours for campus emergencies.

FHL IT Manager

The FHL IT Manager ensures that the following tasks are completed (may delegate):

1. UW Crisis Communications: attend monthly campus-wide meetings and quarterly meetings for FHL campus.
2. Omnilert contact lists: on a weekly basis, upload updated list of contact emails and cell numbers for messages sent via Omnilert system.
3. Sirens: monitor and maintain emergency sirens (Pumphouse, Lab 10); update documentation for sirens as needed; set off sirens for drills and emergencies.

EMPLOYEE HEALTH AND SAFETY

Safety Communications

Safety is a standing item on all FHL meeting agendas, and staff are encouraged to bring up safety concerns at any meeting. Health and safety issues are also discussed, as appropriate, in internal FHL communications, external FHL communications, and management or leadership team meetings.

FHL informs employees of important safety information via 1) emails to the FHL Staff email listserv for non-urgent communications and 2) emails, SMS, and voice messages for urgent alerts and advisories (sent through the Omnilert system).

New Employee Health and Safety Orientation

FHL supervisors must ensure that all new employees, including those who are temporary and part-time, complete the FHL New Employee Health & Safety Orientation, which covers the topics listed in the UW [New Employee Safety Orientation Template](#) and assignments from the [General Health and Safety Training Course Selection Guide](#). Existing employees may access the orientation at any time to refresh their knowledge.

Recognized Safety Hazards and Requirements

FHL employees may perform work tasks that could expose them to hazards which can be eliminated or controlled through safer work practices. All employees must be informed of the hazard(s) and the methods of eliminating or controlling the hazard. For each identified hazard, employees must complete the required training and be provided with personal protective equipment to safely do their work. Common hazards are listed in the table below with resources and training information.

Supervisors must review the table with their employees and identify the applicable hazards, resources and required/recommended training prior to starting a work task that could expose an employee to a potential hazard.

Hazard	Resources on EH&S website	EH&S training courses
Air contaminants, dust, vapors, gases	Fume hoods Indoor Air Quality	Hazard Communication Managing Laboratory Chemicals-Online Fume Hoods
Animals, animal handling	Animal Use Medical Screening Research Occupational Health	Not applicable
Arc flash and electrical	Not applicable	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2021 Edition)
Asbestos	Asbestos and Other Regulated Building Materials	Asbestos General Awareness-Online
Autoclaves	Autoclave Safety Biohazardous Waste	ASU Autoclave Training Video
Bloodborne pathogens (BBP)/ biohazardous/infectious waste	Bloodborne Pathogens (BBP) Program Sharps Safety	Bloodborne Pathogens (BBP) for Researchers-Online Bloodborne Pathogens (BBP) for Non-Laboratory Personnel
Compressed gases, liquid nitrogen	Compressed Gas/Cryogenic-Fluids	Compressed Gas Safety-Online Laboratory Compressed Gas Safety - Online

Hazard	Resources on EH&S website	EH&S training courses
Confined spaces/oxygen deficiency	Confined Space Entry Program	Confined Space Entry
COVID-19	COVID-19 Prevention in the Workplace	COVID-19 Safety Training: Back to the Workplace
Cranes, hoists, derricks with rigging	Shop and Maker Space Safety	EH&S Safety Training Matrix for Shop Personnel Overhead and Gantry Crane Safety - Online Rigging Safety - Online
Diving	Diving Safety Program	Scientific Diver Training
Electrical equipment & wiring	Basic Electrical Safety	Electrical Safety, Basic-Online
Emergency response	Building Emergency Procedures and Resources	Emergency Evacuation Warden Training-Online Fire Extinguisher Training-Online First Aid /CPR Certification Wilderness First Aid
Ergonomic factors (awkward postures, repetitive tasks and/or forceful motions)	Ergonomics Office Ergonomics Assessment Tool	Back Safety and Injury Prevention- Online
Fieldwork	Field Operations Safety Manual	First Aid /CPR Certification Wilderness First Aid
Fire	Fire Extinguisher Use Fire Safety and Prevention	Fire Extinguisher Training – Hands-on Fire Extinguisher - Online
Flammable liquids	Laboratory Safety Manual – Section 2: Special Chemical Hazards Lab Refrigerators and Freezers (storage)	Safety Training for Laboratory Personnel Fire Extinguisher Training – Hands-on Fire Extinguisher - Online
Forklifts	Not applicable	Forklift and Lift-Truck Operator Safety Training
Formaldehyde	Formaldehyde, Formalin, Paraformaldehyde Safe Work Practices	Formaldehyde Training-Online
Hand and power tools	Shop and Maker Space Safety	Hand and Power Tool Safety-Online
Hazardous chemicals	Hazard Communication	Hazard Communication
Hazardous materials (storage, shipping/transport)	Shipping Hazardous Materials Chemical Container Labels Biological Research Safety Radioactive Material Shipping Request Control of Radioactive Materials	Managing Laboratory Chemicals-Online Shipping Biological Substance Category B-Online Shipping Dry Ice with Non-Dangerous Goods-or-Exempt Patient Specimens-Online Shipping Hazardous Materials Shipping Regulated Medical Waste-Online Multiple Radiation Safety Courses listed
Hazardous waste	Chemical Waste Disposal Biohazardous Waste Sharps and Lab Glass Waste Radioactive Waste Management	Managing Laboratory Chemicals-Online Biosafety Training-Online
Hazardous material spills	Chemical Spills in Laboratories Spill Response Poster	Managing Laboratory Chemicals-Online Biosafety Training-Online

Hazard	Resources on EH&S website	EH&S training courses
Heights > 4 ft. (fall potential)	Fall Protection	Fall Protection Training
Hydrofluoric acid	Hydrofluoric Acid SOP	Hydrofluoric Acid Safety Training-Online
Laboratory chemicals	Chemical Safety	Safety Training For Laboratory Personnel Managing Laboratory Chemicals-Online
Ladders	Fall Protection Ladder Safety Focus Sheet	Ladder Safety-Online
Lasers	Laser Safety	Laser Worker Safety Training
Lead	Specific Chemical Hazards: Lead	Lead Awareness-Online
Lifting more than 20 lbs.	Ergonomics	Back Safety and Injury Prevention-Online
Hazardous energy	Hazardous Energy Control – Lockout/Tagout	Lockout-Tagout
Machinery with machine guards	Shop and Maker Space Safety	Machine Guarding
Noise above 85 dB	Hearing Loss Prevention Program	Hearing Conservation-Online
Mobile elevated work platforms	Fall Protection	Fall Protection Training
Non-ionizing radiation (radiofrequency cell towers, ultraviolet light, microwaves and magnetic fields)	Non-Ionizing Radiation Safety RF Safety Exposure Categorization UV Safety Focus Sheet	Training is available upon request.
Outdoor heat exposure	Outdoor heat exposure Heat exposure plan template	Heat Exposure Training
Overhead and gantry crane	Not applicable	Overhead and Gantry Crane Safety- Online
Radioactive materials used or stored	Radiation Safety	Radiation Safety Training-Online
Regulated building materials	Asbestos and Other Regulated Building Materials	View a list of trainings on the Asbestos and Other Regulated Building Materials webpage .
Respiratory (inhalation) hazards	Respiratory Protection	EH&S training individually assigned; online courses not available via the training website. Contact the Respiratory Protection Program.
Roof access	Roof Access Permit Fall Protection	Fall Protection Training
Scaffolds	Fall Protection	Scaffold Safety Training
Shop and maker space hazards	Shops and Maker Space Safety	Use the Safety Training for Shop Personnel to identify training needs and document training.
Slip and trip hazards	Fall Protection Walking-Working Surfaces Inspection Checklist	Not applicable
Small utility vehicles or golf carts	UW Basic Small Utility Vehicle and Golf Cart Policy	Not applicable
Welding, cutting and/or brazing	Hot Work	Not applicable
Wildfire Smoke	Wildfire Smoke	Wildfire Smoke Training
Sick or injured wildlife, pest control	Pest Control and Wildlife Resources	Not applicable

Hazard	Resources on EH&S website	EH&S training courses
Hazards impacting youth	Office of the Youth Protection Coordinator Non- (EH&S website)	Not applicable

Note: There may be other hazards encountered not listed in this table. Contact EH&S for assistance identifying other hazards.

Hazard Communication

FHL supervisors are required to ensure that employees working with or in locations where hazardous materials are used, stored and transported are aware of the material identity, potential hazards, and safe work practices that can minimize exposure. To learn about how UW communicates chemical hazards, refer to the [UW Chemical Hazard Communication Program Manual](#).

Supervisors are responsible for providing information to address specific hazards that are **not** covered by the Environmental Health & Safety (EH&S) website resources referenced in the table above. All UW employees can view and print safety data sheets (SDSs) via their UW NetID. Certain employees have access to view chemical inventory information based on their needs. Access to this information is through the [MyChem database](#).

Medical Exams and Vaccinations

Certain work environments or specific work activities pose health risks that require medical examinations or immunizations for employees. FHL employees are directed to the [UW Employee Health Center](#) for assessments and vaccinations as appropriate.

Potential Noise Exposure

Exposure to noise, at or above 85 dBA averaged over an 8-hour period may require enrollment in the UW [Hearing Loss Prevention Program](#), which requires audiometric testing by the UW Speech and Hearing Clinic. Supervisors should notify EH&S if an employee may work in or visit areas posted with hearing protection signage or when using noisy equipment. Noisy equipment is best identified by employees as equipment that when running makes it impossible to carry on a normal conversation with another person. EH&S will provide hearing protection equipment, fit-testing training and can conduct monitoring to determine the noise levels. The supervisor is responsible to ensure that workers in the Hearing Loss Prevention Program participate in audiometric testing.

High-Risk Biohazard Exposure

Immunizations may be required or recommended for employees who are potentially exposed to certain biological agents, in contact with certain animals, or working in a specific facility. A risk assessment may be performed by the [UW Employee Health Center](#),

the PI/supervisor and the [Institutional Biosafety Committee](#) (IBC). It may be determined that additional immunizations or adequate titers (i.e., a blood test to look for antibodies) are necessary if a staff member is working in a high-risk biohazard exposure situation.

Respiratory Protection

If [respiratory protection](#) is required for the work, employees using the protection must:

1. Be authorized to wear a respirator.
2. Complete a Respirator Medical Evaluation Questionnaire and obtain respirator medical clearance from the [UW Employee Health Center](#).
3. Receive annual [respiratory protection training and fit testing](#).

Personal Protective Equipment

Supervisors provide [personal protective equipment](#) (PPE) for their employees when required by regulation or when a determination has been made that PPE is needed.

Supervisors will determine PPE needs by conducting a hazard assessment for their employees. Guidelines for PPE hazard assessment and selection include:

- [Guidelines for Personal Protective Equipment](#)
- [Laboratory Personal Protective Equipment \(PPE\) Hazard Assessment Guide](#)
- [Shop Personal Protective Equipment \(PPE\) Hazard Assessment Guide](#)

Employee hazard and PPE assessment records are kept by their supervisor. Supervisors will update hazard assessment records whenever there are changes in the process, worksite, PPE, and/or training.

Supervisors inform employees of specific PPE requirements for their position on the following occasions:

1. During new employee safety orientation
2. When a job procedure changes requiring new PPE
3. During unit or workgroup meetings

Safety Manuals and other Supplemental Documentation

- FHL employees and visitors follow the rules and guidance within the [UW Boating Safety Manual](#) to maintain compliance, ensure environmental stewardship, and ensure the personal safety of boat operators, crewmembers, and occupants. They also follow the regulations and guidance in the [FHL Boat Manual](#). The FHL Boating Safety Officer (BSO) updates the FHL Boat Manual, oversees compliance, offers training, and tracks designated boat users and their logged use.
- FHL employees and visitors conducting research through field courses, international trips, research expeditions, and other outdoor excursions follow the rules and guidance within the [UW Field Operations Safety Manual](#) to maintain compliance with the risks associated with field work. Course instructors and group organizers/leaders are responsible for ensuring compliance.
- FHL employees and visitors working in research laboratories with hazardous materials maintain a [Laboratory Safety Manual](#) and follow the rules and guidance described within, including documenting laboratory-specific information and standard operating procedures. PIs assigned to individual FHL lab spaces are responsible for compliance by all persons using the space.
- FHL employees and visitors who SCUBA dive at FHL follow the rules and guidance described within the [Scientific Diving Safety Manual](#) to maintain compliance with applicable regulations and policies when conducting research dives. The FHL Diving Safety Officer (DSO), an EH&S employee, oversees compliance, performs checkouts, tracks allowed divers, and reviews dive plans and dive logs.
- Employees in the FHL Maintenance Department follow the rules and guidance described within the [Fall Protection Manual](#) to maintain compliance with applicable regulations and policies when conducting work at heights. The FHL Maintenance Supervisor ensures compliance among the Maintenance Crew for whom falls are a risk during some job tasks.
- FHL employees follow the rules and guidance described within the [Personal Protective Equipment Assessment Guide](#) to maintain compliance with applicable regulations and policies when using personal protective equipment to protect against hazards during work operations in laboratories. The PI assigned to each FHL lab space is responsible for ensuring that all persons working in that space are maintaining compliance with PPE requirements and recommendations.
- Employees in the FHL Maintenance Department follow the rules and guidance described in the FHL Outdoor Heat Exposure Prevention Plan to maintain compliance with applicable regulations and policies when conducting work with the potential for outdoor heat exposure. The FHL Maintenance Supervisor ensures compliance among the Maintenance Crew for whom heat exposure is a risk during some job tasks.

APPENDIX A. CURRENT FHL PERSONNEL IN SAFETY ROLES

FHL Safety Team

Megan Dethier, Director
Bernadette Holthuis, Operations Manager
Michelle Herko, Caretaker
Jo Ponto, IT Manager
Doug Engel, Maintenance Supervisor
Pema Kitaeff, Diving Safety Officer
Maia Kreis, Academic Services Manager
Eric Loss, Marine Operations Supervisor
Eric Finn, Research Equipment Technician

FHL Positions with General Safety Responsibilities

FHL Position	Current	Email	Cell Phone
Director	Megan Dethier	mdethier@uw.edu	360-298-2018
Operations Manager	Bernadette Holthuis	holthuis@uw.edu	360-644-9844
Caretaker	Michelle & Mike Herko	herko@uw.edu	360-298-0220
Stockroom Manager	Peggy Combs	peggy@uw.edu	360-317-5165
Maintenance Supervisor	Doug Engel	fixitfhl@uw.edu	360-317-7009
IT Manager	Jo Ponto	fhlit@uw.edu	

FHL HSC #10 Representative

Peggy Combs, Stockroom Manager

FHL Building Coordinator(s)

Bernadette Holthuis, Operations Manager – BC for all FHL buildings