

ACADEMIC STUDENT EMPLOYEES AT FHL: Funding Sources & Rates

FUNDING TYPES FOR STUDENT EMPLOYEES

GRADUATE RAs AND TAs

Graduate student research assistantships (RAs) may be paid from faculty funds (student supervised by the faculty member) or from FHL donor funds (student supervised by their graduate advisor or the FHL Director). Graduate student teaching assistantships (TAs) – half-time (50%) positions assisting with an academic course – are generally paid on FHL funds and the student is supervised by the course instructor.

Graduate RAs and TAs are Academic Student Employees (ASE) and are governed by an agreement between the UW and the United Auto Workers (UAW): <https://hr.uw.edu/labor/academic-and-student-unions/uaw-ase/ase-contract>

UNDERGRADUATE RAs AND TAs

Undergraduate RAs assist with or support research done in FHL labs. Undergraduate TAs (aka Peer TAs) assist with or support teaching in FHL courses. Funding for these positions comes from research grants and/or administrative sources. Students must be enrolled in a minimum of 6 credits to be eligible to hold a position in these job profiles.

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GRADUATE RAs AND TAs

SUPPORT

As of July 1, 2019, the standard Graduate RAship or TAship includes:

- Stipend, paid bi-monthly (for duration of appointment) at ASE salary rates*
- Waiver/payment of the Operating Fee (both resident and non-resident portions)
- Waiver/payment of the Building Fee, Tech Fee, and U-Pass Fee†
- Health insurance through the Graduate Appointee Insurance Program (GAIP)

*Graduate students employed by FHL are generally paid at the student's home department rate.

†Students are personally responsible for paying any remaining fees

ELIGIBILITY & ENROLLMENT

To be eligible for a graduate RA/TA ASE position (at any FTE) with tuition/fee benefits, students must:

- Be making satisfactory academic progress
- Maintain satisfactory work performance (ASE appointments)
- Enroll in a minimum of ten credits in autumn, winter, and spring quarters and in exactly two credits during summer quarter. Students who wish to enroll in more than 2 credits in summer quarter must have faculty and academic adviser approval.

PAY PERIODS & PAY DAYS

All UW employees are paid twice per month. Pay dates are on the 10th and 25th of each month (or closest business day if these dates fall on a weekend or holiday) for work done in the previous pay period. Each month is divided into two pay periods: the 1st through the 15th, and 16th through the end of the month. Salaried employees receive half their monthly salary for each pay period worked.

Quarterly ASE appointments are made by quarter as follows:

- Autumn: September 16 – December 15
 - First payday – Oct. 10; last payday – Dec. 25
- Winter: December 16 – March 15
 - First payday – Jan. 10; last payday – March 31

- Spring: March 16 – June 15
 - First payday – April 10; last payday – June 30
- Summer: June 16 – September 15
 - First payday – July 10; last payday – Sept. 25

NOTE: Dates of instruction typically don't align with quarterly pay periods

ASE JOB TITLES & PAY RATES

Rates are current as of October 1, 2025, and will be updated as necessary. All graduate RA and TA salaries are 50% FTE unless specified in the appointment offer letter.

JOB TITLE	PAY RATE	HOURS	DUTIES	QUAL.	MIN. ENROLLMENT
Undergrad Teaching Assistant (UTA)	\$23.00/hour	Max. 19.5 hours/wk*	Assist in teaching	Undergraduate Student	6 credits, 5 of which must be in FISH 489
Undergrad Research Assistant (URA)	\$23.00/hour	Max. 19.5hours/wk*	Assist in research	Undergraduate Student	6 credits OR granted "on- leave" status
Graduate Hourly Assistant with Mentoring Responsibilities	\$42.00/hour†	Max. 20 hours/wk	Mentor undergrads	Registered grad. student, any level	10 credits in Aut, Win, Spr; 2 credits in Sum
Teaching Assistant (TA)	Home dept. rate	Avg. 20 hours/wk, max 220 hours/qtr	Teaching	Premaster	10 credits in Aut, Win, Spr; 2 credits in Sum
Predoctoral Teaching Assoc. I (PDTA I)	Home dept. rate	Avg. 20 hours/wk, max 220 hours/qtr	Teaching	Postmaster or equivalent	10 credits in Aut, Win, Spr; 2 credits in Sum
Predoctoral Teaching Assoc. II (PDTA II)	Home dept. rate	Avg. 20 hours/wk, max 220 hours/qtr	Teaching	Candidate	10 credits in Aut, Win, Spr; 2 credits in Sum
Research Assistant (RA)	Home dept. rate	Avg. 20 hours/wk, max 220 hours/qtr	Research	Premaster	10 credits in Aut, Win, Spr; 2 credits in Sum

**Students 18 years of age and older are limited to working 19.5 hours per week when classes are in session, but may work more than 19.5 hours per week during school breaks or when "on leave".*

†The hourly rate shall be calculated by multiplying the monthly salary for a 50% FTE Research Assistant by three and then dividing the product by 220.

TAX WITHHOLDING INFORMATION

<https://isc.uw.edu/your-pay-taxes/withholding/>

STUDENT EMPLOYEE RESOURCES & POLICIES

Current UW RA/TA Salary Schedule: <https://grad.uw.edu/graduate-student-funding/funding-information-for-departments/administering-assistantships/ta-ra-salaries/>

Graduate Tuition Dashboard: <https://www.washington.edu/opb/tuition-fees/current-tuition-and-fees-dashboards/graduate-tuition-dashboard>

Graduate Appointment Waivers: <https://www.washington.edu/opb/tuition-fees/graduate-appointment-waivers/>

UAW Academic Student Employee (ASE) Contract:
<https://hr.uw.edu/labor/academic-and-student-unions/uaw-ase/ase-contract>

UW HR Student Employees <https://hr.uw.edu/comp/student-employees>